



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
MARY STARKE HARPER GERIATRIC PSYCHIATRY CENTER
115 HARPER COURT
TUSCALOOSA, ALABAMA 35401
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KIMBERLY G. BOSWELL
COMMISSIONER

CHRISTINE REMBERT,
DNP, RN
FACILITY DIRECTOR

EMPLOYMENT OPPORTUNITY

JOB TITLE:	Registered Nurse III	OPEN DATE:	04/22/2022
		CLOSE DATE:	Until Filled
JOB LOCATION:	Mary Starke Harper Geriatric Psychiatry Center Tuscaloosa, Alabama	NUMBER:	22-05
		JOB CODE:	N4500

SALARY

- Range 80 (\$65,359.20 - \$86,037.60 Annually)
- Salary will be commensurate with experience and State of Alabama Personnel guidelines.
- \$2.00 Per Hour Shift Differential for Evening & Night Work
- Probationary increase following 6 months of employment. (Potential 5% salary increase); annual increases after that.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Graduation from an accredited school of nursing and 4 years experience as a Registered Nurse, including 2 years experience in a supervisory capacity;
- OR**
- Graduation from an accredited 4-year college or university with a Bachelor's Degree in Nursing and 3 years experience as a Registered Nurse, including 2 years experience in a supervisory capacity;
- OR**
- Graduation from a 4-year college or university with a Master's Degree Nursing, including 1 year experience in a supervisory capacity.

SPECIAL REQUIREMENTS

- Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

KIND OF WORK

- Coordinates staffing for assigned shift.
- Supervises RN I's, RN II's, LPN's, and Mental Health Workers responsible for care of patients on a day-to-day basis.
- Executes performance appraisals on assigned employees.
- Effectively manages medical/psychiatric/behavioral emergency situations.
- Consistently utilizes standard precautions and participates in Infection Control Program.
- Function as Charge Nurse.
- Communicates verbally and in writing with physicians, staff, clients.
- Collects performance improvement data.
- Assures that nursing staff can perform specified procedures and use special equipment by utilizing competency verifications
- Keep Director of Nursing abreast of overall process on an ongoing basis.
- Performs other related duties as assigned.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of Federal and state agency standards related to health care organizations.
- Knowledge, skills, and ability to recognize medical and psychiatric emergencies.
- Ability to deal with many types of people in delicate, frustrating, or tense situations.
- Ability to take charge and to take moderate risks in situations not covered by existing procedure.
- Ability to communicate effectively, both verbally and in writing.
- Ability to provide care utilizing nursing processes, standards of care, and nursing plans of care.
- Ability to supervise the work of others.
- Ability to make decisions as needed, evaluate the effectiveness of treatment and training programs, and establish priorities.
- Ability to operate medical equipment.
- Ability to provide education to patients.
- Ability to combine information for various sources to produce new ideals or solutions.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.